



Jennifer Buxton
Vice President of Human Resources

Jennifer Buxton serves as vice president of human resources for SONIC®, America's Drive-In®, part of the Inspire Brands family of restaurants. Inspire is a multi-brand restaurant company whose portfolio includes more than 8,300 Arby's, Buffalo Wild Wings, and SONIC locations worldwide.

In her role, Buxton is responsible for leading the human resource function at SONIC. As a member of senior leadership, Buxton partners with the team to instill the culture and values identified as essential to the company and leads the following functions: talent acquisition, employee engagement and organizational development, compensation, benefits, payroll, employee relations, diversity and inclusion, office and security, and corporate, field and franchise human resource business partner support. Her responsibilities also include ensuring the proper implementation of all human resource policies and programs as well as compliance with all federal, state and local laws.

Buxton is a 15-year veteran of SONIC, having joined the company in 2004 as a payroll clerk. She held various payroll positions through 2010 when she was named director of payroll. In 2014, Buxton stepped into the role of director of corporate human resources and talent acquisition. She was promoted to senior director of corporate human resources in 2015 when she took on additional responsibilities including oversight and design of the corporate office and security.

Prior to joining SONIC, Buxton worked for several years in the accounting, human resources and payroll areas for Key Energy Services. She holds a Bachelor of Science in organizational leadership from Southern Nazarene University and is in the process of completing a Master of Human Relations from University of Oklahoma. She and her husband Ryan reside in Oklahoma City, Okla.